







Model Curriculum

QP Name: Automotive Welding Machine Master Technician

QP Code: ASC/Q3105

QP Version: 2.0

NSQF Level: 6

Model Curriculum Version: 1.0

Automotive Skills Development Council | 153, Gr Floor, Okhla Industrial Area, Phase – III, Leela Building, New Delhi – 110020







Table of Contents

Training Parameters	3
Program Overview	4
Training Outcomes	4
Compulsory Modules	4
Module 1: Introduction to the role of an Automotive Welding Machine Master Technician	6
Module 2: Organize work and resources according to safety and conservation standards	7
Module 3: Communicate Effectively and Efficiently	9
Module 4: Interpret engineering drawing	10
Module 5: Manage shop floor operations and team	11
Module 6: Plan and perform welding and post-welding activities	14
Annexure	17
Trainer Requirements	17
Assessor Requirements	18
Assessment Strategy	19
References	20
Glossary	20
Acronyms and Abbreviations	21







Training Parameters

Sector	Automotive
Sub-Sector	Manufacturing
Occupation	Metal Joining
Country	India
NSQF Level	6
Aligned to NCO/ISCO/ISIC Code	NCO-2015/3122.4701
Minimum Educational Qualification and Experience	10th Class + I.T.I (Welder) with relevant 5 Years of experience OR Diploma (Mechanical/Automobile) from a recognized body with relevant 4 Years of experience OR Certificate-NSQF (Automotive Welding Machine Lead Technician Level 5) with 3 Years of experience
Pre-Requisite License or Training	
Minimum Job Entry Age	21 years
Last Reviewed On	29/07/2021
Next Review Date	29/07/2026
NSQC Approval Date	29/07/2021
QP Version	2.0
Model Curriculum Creation Date	29/07/2021
Model Curriculum Valid Up to Date	29/07/2026
Model Curriculum Version	1.0
Minimum Duration of the Course	560 Hours 00 Minutes
Maximum Duration of the Course	560 Hours 00 Minutes







Program Overview

This section summarizes the end objectives of the program along with its duration.

Training Outcomes

At the end of the program, the learner should have acquired the listed knowledge and skills.

- Perform welding and post-welding operations for new part development process.
- Prepare shift plans, manage operational productivity and measure employee performance in the Shift/ Line on a day to day basis.
- Employ appropriate techniques to implement process improvement techniques on the shop floor.
- Work effectively and efficiently as per schedules and timelines.
- Implement safety practices.
- Use resources optimally to ensure less wastage and maximum conservation.
- Communicate effectively and develop interpersonal skills.

Compulsory Modules

The table lists the modules and their duration corresponding to the Compulsory NOS of the QP.

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Mandatory)	On-the-Job Training Duration (Recommended)	Total Duration
Bridge Module					
Module 1: Introduction to the role of an Automotive Welding Machine Master Technician	8:00	0:00			8:00
ASC/N9810: Manage work and resources (Manufacturing) NOS Version No. – 1.0 NSQF Level – 5	24:00	32:00			56:00
Module 2: Manage work and resources according to safety and conservation standards	24:00	32:00			56:00
ASC/N9812 – Interact effectively with team, customers and others NOS Version No. 1.0 NSQF Level 5	24:00	32:00			56:00
Module 3: Communicate effectively and efficiently	24:00	32:00			56:00
ASC/N9805 – Interpret engineering drawing NOS Version No. – 1.0 NSQF Level - 4	16:00	16:00			32:00







Module 4: Interpret engineering drawing	16:00	16:00	32:00
ASC/N3115 - Manage shop floor welding operations and team NOS Version No 1.0 NSQF Level - 5	56:00	128:00	184:00
Module 5: Manage shop floor operations and team	56:00	128:00	184:00
ASC/N3116 – Plan, execute and evaluate the welding process for new product development NOS Version No. – 2.0 NSQF Level – 6	80:00	144:00	224:00
Module 6: Plan and perform welding and post-welding activities	80:00	144:00	224:00
Total Duration	208:00	352:00	560:00







Module Details

Module 1: Introduction to the role of an Automotive Welding Machine Master Technician

Bridge module

Terminal Outcomes:

• Discuss the role and responsibilities of an Automotive Welding Machine Master Technician.

Duration : <08:00>	Duration : <00:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 List the role and responsibilities of an Automotive Welding Machine Master Technician. Discuss the job opportunities for an Automotive Welding Machine Master Technician in the automobile industry. Explain about Indian automotive manufacturing market. List various automobile Original Equipment Manufacturers (OEMs) and different products/ models manufactured by them. Discuss manufacturing standards, procedures, quality norms and standards, etc. followed in the industry. List different types of products manufactured by the company. Discuss various functional processes like Procurement, Store management, inventory management, quality management and key contact points for query resolution etc. followed in an organisation. 	
Classroom Aids:	
Whiteboard, marker pen, projector	
Tools, Equipment and Other Requirements	







Module 2: Manage work and resources according to safety and conservation standards

Mapped to ASC/N9810, v1.0

Terminal Outcomes:

- Employ appropriate ways to maintain safe and secure working environment
- Apply material and energy conservation practices at the workplace.

Duration : <24:00>	Duration : <32:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 Discuss organisational procedures for health, safety and security and individual role and responsibilities related to the same. List the potential workplace related risks, threats and hazards, their causes and preventions. List personal protective equipment like safety gloves, glasses, shoes and mask used at the workplace. List various types of fire extinguisher. Identify various safety boards/ signs placed on the shop floor. Explain 5S standards, procedures and policies followed at workplace. Discuss organisational procedures to deal with emergencies and accidents at the workplace and importance of following them. 	 Apply appropriate ways to implement safety practices to ensure safety of people at the workplace. Display the correct way of wearing and disposing PPE. Demonstrate the use of fire extinguisher. Demonstrate how to provide first aid procedure in case of emergencies. Demonstrate how to evacuate the workplace in case of an emergency. Employ various techniques for checking malfunctions in the machines with the support of maintenance team and as per Standard Operating Procedures (SOP). Demonstrate to arrange tools/equipment/ fasteners/ spare parts into proper trays, cabinets, lockers as mentioned in the 5S guidelines/work instructions.
 State the importance of conducting safety drills or training sessions. Explain the process of filling daily check 	 Apply appropriate ways to organise safety drills or training sessions for others on the identified risks and safety practices.
sheet for reporting to the concerned authorities about improvements done and risks identified.	Prepare a report about the health, safety and security breaches.Apply appropriate ways to check that
Discuss how and when to report about potential hazards identified in the workplace and limits of responsibility for	workplace, equipment, restrooms etc. are cleaned and sanitised.Role play a situation to brief the team
 dealing with them. Outline the importance of keeping workplace, equipment, restrooms etc. clean and sanitised. 	 about the hygiene and sanitation regulations developed by organisation. Demonstrate the correct way of washing hands using soap and water and alcohol-

based hand rubs.

Apply appropriate methods to support the

Explain the importance of following

sanitation

regulations

and

hygiene







- developed by organisation at the workplace.
- Discuss the importance of maintaining the availability of running water, hand wash and alcohol-based sanitizers at the workplace.
- Discuss the significance of conforming to basic hygiene practices such as washing hands, using alcohol based hand sanitizers or soap.
- Recall ways of reporting advanced hygiene and sanitation issues to the concerned authorities.
- Elucidate various stress and anxiety management techniques.
- Discuss the significance of greening.
- Classify different categories of waste for the purpose of segregation.
- Differentiate between recyclable and nonrecyclable waste.
- Discuss various methods of waste collection and disposal.
- List the various materials used at the workplace.
- Explain organisational recommended norms for storage of tools, equipment and material.
- Discuss the importance of efficient utilisation of material and water.
- Explain basics of electricity and prevalent energy efficient devices.
- Explain the processes to optimize usage of material and energy/electricity.
- Enlist common practices for conserving electricity at workplace.

- employees to cope with stress, anxiety etc.
- Demonstrate proper waste collection and disposal mechanism depending upon types of waste.
- Perform the steps involved in storage of tools, equipment and material after completion of work.
- Employ appropriate ways to resolve malfunctioning (fumes/ sparks/ emission/ vibration/ noise) and lapse in maintenance of equipment as per requirements.
- Perform the steps to prepare a sample material and energy audit reports.
- Employ practices for efficient utilization of material and energy/electricity.

Classroom Aids:

Whiteboard, marker pen, projector

Tools, Equipment and Other Requirements

- Housekeeping material: Cleaning agents, cleaning cloth, waste container, dust pan and brush set, liquid soap, hand towel, fire extinguisher
- Safety gears: Safety shoes, ear plug, goggles, gloves, helmet, first-aid kit







Module 3: Communicate Effectively and Efficiently

Mapped to ASC/N9812, v1.0

Terminal Outcomes:

- Use effective communication and interpersonal skills.
- Apply sensitivity while interacting with different genders and people with disabilities.

Duration: <24:00>	Duration: <32:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 Explain the importance of complying with organizational requirements to share information with team members. Discuss the ways to adjust the communication styles to reflect sensitivity towards gender and persons with disability (PwD). Explain the importance of respecting personal space of colleagues and customers. Describe the ways to manage and coordinate with team members for work integration. State the importance of team goals over individual goals, keeping commitment made to team members, and informing them in case of delays. Discuss the importance of following the organisation's policies and procedures Discuss the importance of rectifying errors as per feedback and minimizing mistakes. Discuss gender-based concepts, issues and legislation as well organization standards, guidelines, rights and duties of PwD. Discuss the importance of PwD and gender sensitization to ensure that team shows sensitivity towards them. State the importance of following organizational standards and guidelines related to PwD. Recall the rights and duties at workplace with respect to PwD. Outline organisation policies and procedures pertaining to written and verbal communication. 	 Employ different means and methods of communication depending upon the requirement to interact with the team members. Employ appropriate ways to maintain good relationships with team members and superiors. Apply appropriate techniques to resolve conflicts and manage team members for smooth workflow. Conduct training sessions to train the team members on proper reporting of completed work and receiving feedback. Employ suitable ways to escalate problems to superiors as and when required. Prepare a sample report on the progress and team performance. Role play a situation on how to offer help to people with disability (PwD) if required at work.

Whiteboard/blackboard, marker/chalk, duster, computer or Laptop attached to LCD projector







Tools, Equipment and Other Requirements

Module 4: Interpret engineering drawing

Mapped to ASC/N9805, v1.0

Terminal Outcomes:

- Describe the basics of engineering drawing.
- Interpret the machine drawings and symbols for understanding the job requirements.

Duration: <16:00>	Duration: <16:00>
 Theory – Key Learning Outcomes Identify uniqueness, dimensioning and important features of 2D and 3D shapes. Identify types of lines, angles, points and their symmetry in shapes. Differentiate between first angle and third angle projection. 	 Read an object in first angle and third angle projection. Demonstrate appropriate way of reading and interpreting the shapes (cones, cylinder, sphere, cuboid, etc) on to a 2D and 3D projection.
 Interpret 3 axis (x, y and z axis) of projection and machine symbols used in drawing. Describe GD&T and use of its symbols in the drawings. Identify required limits and tolerances of component from drawing. Explain standards used in India for making assembly drawings. Identify organisational drawing standards for interpreting the work requirements appropriately. 	 Interpret and read orthographic and isometric views. Read GD&T symbols in the given drawing. Employ appropriate ways of storing the drawings in a defined and appropriate place. Role play a situation on how to communicate the changes in drawing to the concerned authority.
Classroom Aids: Whiteboard, marker pen, projector	
Tools, Equipment and Other Requirements	
Drawing toolsEngineering drawing handbook	





Apply appropriate ways to verify the



Module 5: Manage shop floor operations and team

Mapped to ASC/N3115, v1.0

Terminal Outcomes:

- Demonstrate ways to implement process improvement techniques.
- Prepare sample shift rosters and production MIS reports.
- Demonstrate ways to implement team improvement practices.

production targets, new guidelines, new •







- processes etc. to be shared with team.
- Discuss the importance of organising training sessions and making the team aware of the new processes, inputs and outputs.
- Discuss organizational structure to be followed to escalate and resolve issues related to team personal grievances/ complaints etc.
- List various grievance and problem solving tools utilized in an organisation.

- correctness of production and material movement related data entries in the system (manual/ ERP) for the line/ shift.
- Prepare the preventive maintenance schedule for the shop/ line and execute it on time.
- Employ ways to analyse the various data sheets and reports related to production, maintenance, manpower deployment etc. to support the In charge/ Engineer/ Shop Head.
- Apply ways to analyse improvement areas in the production line and identify corrective measures for the identified gaps.
- Show how to audit production process for capability of each operation.
- Perform steps to prepare sample report on the non-compliances for the regulatory authorities.
- Employ appropriate ways to implement Kaizens, TQM, Poka Yoke etc. in the production line.
- Apply ways to analyse breakdown trends and current maintenance process and identify corrective measures for the identified gaps.
- Perform steps to monitor and review the effectiveness of process improvement techniques and corrective actions on production and preparing reports for the regulatory authorities.
- Role play a situation on how to encourage team members for suggesting process improvement measures and their implementation process.
- Apply ways to conduct daily floor meeting/ morning meetings/ staff meetings and share information to team such as production targets, new guidelines, new processes etc.
- Show how to organise training sessions for team to enhance their skills and knowledge.
- Demonstrate organisational specified procedure to identify, escalate and resolve team problems/ work grievances/ complaints etc.
- Role play a situation on how to counsel employees for any work related issues or any personal problems.

Classroom Aids:







Whiteboard, marker pen, projector

Tools, Equipment and Other Requirements

- Basic tool box, Work bench with vice
- Sampling tools, sample rejection data
- Case studies, shift planning document or software







Module 6: Plan and perform welding and post-welding activities

Mapped to ASC/N3116, v2.0

Terminal Outcomes:

- Identify tools and equipment required for welding operations.
- Prepare production plan and schedule to achieve production targets.
- Demonstrate the process of various types of welding such as MIG, TIG, Robotic etc.
- Perform the steps to carry out post-welding activities.

Duration: <80:00> **Duration**: <144:00> Theory – Key Learning Outcomes **Practical – Key Learning Outcomes** Discuss basic principle of welding process. Describe various types of welding (SMAW,

- MIG, MAG, TIG, Resistance Welding, Robotic Welding etc), welding joints and welding positions. Discuss the information derived from the
- orders, Welding Procedure Specification (WPS) and engineering drawings and identify the final product.
- Discuss how to give inputs to the lead welding technician about production target and planning.
- List input material, equipment, fixtures and accessories required during welding work.
- Discuss the process of creating CLRI sheet and implementing it on production line.
- Summarise the steps to be performed for setting, installation and alignment of the welding apparatus, workpieces, fixture and electrodes as per the requirements.
- Discuss the importance of maintaining welding parameters like voltage, current, gas flow rate, speed, electrodes distance, contact area, pressure etc. as per the Work Instructions (WI) and their impact on quality and quantity of output product.
- Discuss the do's and don'ts of the manufacturing process as per SOPs/ work instructions.
- List the steps to be performed for writing program in case of robotic welding method.
- Discuss the importance of running idle cycle of program.
- Discuss the importance of monitoring process parameters during the welding and correcting them per the

- Role play a situation on how to give instructions to the lead technician about the production target and planning.
- Perform the steps to prepare plan and schedule for welding activities to meet the production target in co-ordination with the lead technician.
- Read the drawing, WPS and job orders for requirements identifying work selecting welding method, input material, fixtures, equipment and apparatus.
- Demonstrate the standard operating procedure to use tools, equipment and measuring instruments required during job.
- Prepare a sample CLRI check sheet as per organisational guidelines.
- Apply appropriate ways to implement CLRI check sheet effectively.
- Perform steps to check that welding apparatus is set and work pieces, fixture and electrodes are installed and aligned properly as per the work instructions.
- Show how to calculate and set welding parameters as per the work instructions.
- Show how to write the welding program in case of robotic welding method.
- Perform steps to run the idle cycle of program to test and validate its effectiveness and accuracy and modify it as per the requirements and SOPs/Work Instructions.
- Demonstrate how to weld the first component and inspect it against the required specifications.
- Show how to check the quality of output and fill the run chart.
- Demonstrate how to correct the welding







requirements.

- Discuss the tasks to be performed postwelding.
- List the commonly occurring defects and their remedies in the welded workpieces.
- Discuss the impact of defects on the quality of welded component.
- Explain the inspection and testing methods for identifying the defects and checking the quality of welded component.
- List the steps to be performed for inspecting and analyzing distortion in welded component.
- Discuss solutions to control the distortion in welded component.
- Describe various parameters such as cycle time, sequencing, parameters, PPEs, inspection equipment and the fixture requirement need to be cover in process sheet of new part development.
- Discuss the documents and records needed to be prepared and maintained related to welding activities done.
- Discuss the necessary precautions to avoid any hazard and accident during welding activities.
- Describe Design For Manufacturing (DFM).

- machine settings to meet the required quality output.
- Demonstrate organizational specified procedure of all types of welding such as SMAW, MIG, MAG, TIG, Resistance Welding, Robotic Welding etc.
- Read the measurement gauges and monitor the process parameters to maintain the quality standards.
- Show how to correct the process parameters to maintain the quality standards.
- Apply appropriate methods for checking the defects and quality in welded component.
- Employ appropriate testing methods like destructive and non-destructive tests for checking the quality of welded workpiece.
- Show how to inspect and analyze the distortion pattern on new welded part.
- Employ appropriate ways for checking the machine operations for any defects in the component.
- Role play a situation to communicate the defects in the machine and its components to supervisor/ maintenance team for correction.
- Prepare a sample process sheet for a new welded component covering all the parameters as per organisational guidelines.
- Role play a situation on how to coordinate with R&D department regarding Design For Manufacturing (DFM) and ensure that all components are manufacturable.
- Role play a situation on how to coordinate with other departments for smooth establishment of new part production and its processes.

Classroom Aids:

Whiteboard, marker pen, projector

Tools, Equipment and Other Requirements

- Basic tool box, Work bench with vice
- Hammer scaling 0.25 kg. with handle, Hammer ball pin 1 kg. with handle, Chisel cold flat 19 mm, Chisel cold cross 9mm, Centre punch 9mm x 127mm, Dividers 20 cm, Wire brush 15 cm x 3.7 mm, Spark lighter, Chipping screen hand, Number punch 6 mm and letter punch 6 mm, Square blade 15 cm, Scriber 15 cm, Tongs holding
- Brass rule 30 cm or nickel chrome steel rule 30 cm, Screw driver 25cm blade and 20 cm blade, Hacksaw frame adjustable 30 cm, Magnifying glass 15 cm, Weld measuring gauge fillet and butt, File half round bastard 30 cm, File flat 35 cm rough, Steel tape 182 cm flexible in case, Try







square

- Rubber hose clips, Spindle key (for opening cylinder valve), Pressure regulator oxygen double stage, Pressure regulator acetylene regulator, Tip cleaner, Outfit spanner
- Power hacksaw, Portable grinder
- Power source, TIG welding set complete 300 amps with flexible coupling copper wound, Welding cables to carry 350 amps with flexible rubber copper, GMAW/MIG welding set, Spot / Butt welding set
- Dye penetrant test kit, Ultrasonic testing kit, Magnetic particle testing kit, X-ray testing kit
- Hand book, job orders, work order, completion material requests, and Technical Reference Books.
- **Safety materials**: Fire extinguisher, welding helmet, Leather sleeves, leather safety gloves, leather aprons, safety glasses with side shields, ear plug, safety shoes and first-aid kit
- Cleaning material: Tip cleaner, wire brush (M.S.), cleaning agents, cleaning cloth, waste container, dust pan and brush set, liquid soap, hand towel







Annexure

Trainer Requirements

Trainer Prerequisites						
Minimum Educational	······································		•	Traini	ng Experience	Remarks
Qualification		Years	Specialization	Years	Specialization	
M.E/M.Tech	Mechanical/Automobile	4	Welding	1	Welding	NA
B.E/B.Tech	Mechanical/Automobile	6	Welding	1	Welding	NA
AMIE	Mechanical/Automobile	6	Welding	1	Welding	NA
Diploma	Mechanical/Automobile	8	Welding	1	Welding	NA

Trainer Certification				
Domain Certification Platform Certification				
"Automotive Welding Machine Master Technician,	"Trainer, MEP/Q2601 v1.0" Minimum accepted			
ASC/Q3105, version 2.0". Minimum accepted score is 80%.	score is 80%.			







Assessor Requirements

Assessor Prerequisites						
Minimum Educational	Specialization	Relevant Industry Experience		Training Experience		Remarks
Qualification		Years	Specialization	Years	Specialization	
M.E/M.Tech	Mechanical/Automobile	5	Welding	1	Welding	NA
B.E/B.Tech	Mechanical/Automobile	7	Welding	1	Welding	NA
AMIE	Mechanical/Automobile	7	Welding	1	Welding	NA
Diploma	Mechanical/Automobile	9	Welding	1	Welding	NA

Assessor Certification		
Domain Certification	Platform Certification	
"Automotive Welding Machine Master Technician, ASC/Q3105, version 2.0". Minimum accepted score is 80%.	"Assessor; MEP/Q2701 v1.0" Minimum accepted score is 80%.	







Assessment Strategy

1. Assessment System Overview:

- Batches assigned to the assessment agencies for conducting the assessment on SDMS/SIP or email
- Assessment agencies send the assessment confirmation to VTP/TC looping SSC
- Assessment agency deploys the ToA certified Assessor for executing the assessment
- SSC monitors the assessment process & records

2. Testing Environment:

- Confirm that the centre is available at the same address as mentioned on SDMS or SIP
- Check the duration of the training.
- Check the Assessment Start and End time to be as 10 a.m. and 5 p.m.
- If the batch size is more than 30, then there should be 2 Assessors.
- Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
- Check the mode of assessment—Online (TAB/Computer) or Offline (OMR/PP).
- Confirm the number of TABs on the ground are correct to execute the Assessment smoothly.
- Check the availability of the Lab Equipment for the particular Job Role.

3. Assessment Quality Assurance levels / Framework:

- Question papers created by the Subject Matter Experts (SME)
- Question papers created by the SME verified by the other subject Matter Experts
- Questions are mapped with NOS and PC
- Question papers are prepared considering that level 1 to 3 are for the unskilled & semi-skilled individuals, and level 4 and above are for the skilled, supervisor & higher management
- Assessor must be ToA certified & trainer must be ToT Certified
- Assessment agency must follow the assessment guidelines to conduct the assessment

4. Types of evidence or evidence-gathering protocol:

- Time-stamped & geotagged reporting of the assessor from assessment location
- Centre photographs with signboards and scheme specific branding
- Biometric or manual attendance sheet (stamped by TP) of the trainees during the training period
- Time-stamped & geotagged assessment (Theory + Viva + Practical) photographs & videos

5. Method of verification or validation:

- Surprise visit to the assessment location
- Random audit of the batch
- Random audit of any candidate

6. Method for assessment documentation, archiving, and access

- Hard copies of the documents are stored
- Soft copies of the documents & photographs of the assessment are uploaded / accessed from Cloud Storage
- Soft copies of the documents & photographs of the assessment are stored in the Hard Drives







References

Glossary

Term	Description
Declarative Knowledge	Declarative knowledge refers to facts, concepts and principles that need to be known and/or understood in order to accomplish a task or to solve a problem.
Key Learning Outcome	Key learning outcome is the statement of what a learner needs to know, understand and be able to do in order to achieve the terminal outcomes. A set of key learning outcomes will make up the training outcomes. Training outcome is specified in terms of knowledge, understanding (theory) and skills (practical application).
OJT (M)	On-the-job training (Mandatory); trainees are mandated to complete specified hours of training on site
OJT (R)	On-the-job training (Recommended); trainees are recommended the specified hours of training on site
Procedural Knowledge	Procedural knowledge addresses how to do something, or how to perform a task. It is the ability to work, or produce a tangible work output by applying cognitive, affective or psychomotor skills.
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do upon the completion of the training.
Terminal Outcome	Terminal outcome is a statement of what a learner will know, understand and be able to do upon the completion of a module. A set of terminal outcomes help to achieve the training outcome.







Acronyms and Abbreviations

NOS	National Occupational Standard(s)
NSQF	National Skills Qualifications Framework
QP	Qualifications Pack
TVET	Technical and Vocational Education and Training
SOP	Standard Operating Procedure
WI	Work Instructions
PPE	Personal Protective equipment